

2008 ANNUAL EEO PUBLIC FILE REPORT

WAPS-FM

Station(s): WAPS-FM
Community(ies) of License: Akron, OH

Reporting Period: May 22 2007 to May 21, 2008

No. of Full-time Employees: Between 5 – 10
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

Participated inevents sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.

March 2008 – WAPS program director attended a Distributive Education Club of America DECA – competition, and spoke to students are marketing and music programming.

April 2008 – WAPS general manager spoke to a journalism class at John Carroll University about writing techniques, and real-world experiences.

May 2008: Networking in the Middle: The Akron Edition - a networking event for Young Professionals from throughout Northeast Ohio

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The WAPS-FM Internship Program began a partnership with Firestone High School and its nationally recognized marketing program, DECA. The high schools students also have the opportunity to participate in the Engineer Internship Program. The radio station also continued its Internship program with area colleges and universities.

During the reporting period students from: Firestone High School, Walsh Jesuit and The University of Akron – Two from Firestone, Two from Walsh Jesuit, and one from the University of Akron. Each intern is trained in all areas of operation, including productions, promotion, research and public service.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

May 22: Green & Clean Day - Downtown Akron Clean-up Day through Downtown Akron Partnership, using volunteers/teams of volunteers

May 23: 2008 March for Babies @ Lock 3 Park - Fundraising event with choice of 2.5 mile or 4 mile route to walk through Downtown Akron

May 22: 4th annual Organic Plant Sale@ Crown Point - Fundraiser for Crown Point Farm & Education Center, an entity of Crown point Ecology Center

June 8: Shaw JCC/Girls on the Run 5k Event - non-profit, character building program that encourages girls 8-12 to develop self-respect and healthy lifestyles through running.

June 13: Akron Art Museum Wine Tasting - Major fundraising for Akron Art Museum

Aug 2: Bath Community Day Parade - Bath is 190 yrs old; come celebrate!

Aug 8 & 9, Aug 12 through 16: Habitat for Humanity = Build a House! - Station will be involved w/ "Building Days", using station volunteers, helping raise funds, promos, etc

Aug 11 & 13: SUMMA Health Remotes - A day of appreciation for staff on each campus, St. Thomas then Akron City, with food, treats, gifts, etc

Aug 15: St. Pet's Day - FREE Irish concert at Lock 3 park

Aug 16: *University Park Art Fair @ Grace Park*
- Artwork shown and sold to benefit University Park

Aug 30: *4th annual Art-a-Palooza Arts Festival*
- FREE event, joint venture w/Green, Green Arts Council, and artists providing entertainment, children's activities, food and art

Aug 30: *Summit METRO Parks STOMP* - bike-riding event to raise money for Metro Parks Serving Summit County

Sep 5: *Sierra Club Organic Wine Tasting* - Portage Trail Group of the Sierra Club's fundraising event for the Fall

Sep 8: *30 for the Future* - Awards ceremony for up-and-coming 30-somethings in the Akron-Canton area

Sep 13: *Hudson Farmers' Market Pancake Breakfast* - kick-off for the morning of Farmers' Market activities w/ pancakes on the Clocktower Green in Hudson

Sep 14: *Heartstrides* - 1.7 mile walk @ Cleveland Metro Parks Zoo to benefit the Children's Heart Foundation and the Congenital Heart Information Network

Oct 9: *Young Professionals Networking Event* - socializing and networking at Spicer Village

Oct 16: *Get Connected 2008* - networking event for Akron, Canton & Green Chamber members at the Akron Canton Airport

Nov 20: *Art-Cetera* - Akron Arts Alliance event for 20 Young Professionals

Dec 31: *The Great New Year's Eve 5K Run* - run the old year out with friends at Stow-Munore-HS

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
Nov 15, 2009	Music Specialist	Internal Posting, Website

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 7

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Internal Posting	3
Website	4

RECRUITING SOURCES USED

Job Title of Position: Music Specialist Date of Hire: November 15, 2008

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Internal Posting to nearly 3000 Akron Public Schools Employees	N	70 N. Broadway Akron, OH 44308-1911	Rene Garrett	330-761-2927
Akron Public Schools Website Posting	N	www.akronschools.com	Rene Garrett	330-761-2927
Akron Beacon Journal	N	44 East Exchange Street Akron, OH 44328	Rene Garrett	330-761-2927

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.