

# 2010 ANNUAL EEO PUBLIC FILE REPORT

## WAPS-FM

Station(s): WAPS-FM  
Community(ies) of License: Akron, OH  
Reporting Period: May 22 2009 to May 21, 2010  
No. of Full-time Employees: 5 – 10  
Small Market Exemption:

During the Reporting Period, a total of 1 full time position was filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

August 2009 – Sponsored and participated in **Networking in the Middle**: The Akron-Canton-Youngstown Edition - a networking event for Young Professionals from throughout Northeast Ohio;

September 2009 – **BOY SCOUT** troop radio visit which included allowing them to record a produced on-air public service announcement;

November 2009– Hosted a **REGIONAL NON-PROFIT SUMMIT** at the Akron Community Foundation. Representatives from twenty regional non-profit organizations shared ideas and resources for survival during the economic downturn;

April 2010 – **TRIWAY Junior High** students visited the station facility learning on-air production, editing, basic radio transmission, automation, and the station general manager hosting a Q & A session;

May 2010 – Dozens of **KIDJAMMERS** (kids interested in radio ages 6-12) visited the radio

station learning how radio works, and participating in an on-air production sessions later heard at [www.kidjamradio.com](http://www.kidjamradio.com)

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The programming on The Summit is partially possible with the help of student-interns. The Summit is a remarkable work environment for motivated and independent individuals. The Summit welcomes students, particularly from the Akron Public Schools. Most internship positions require a minimum commitment of 10 hours per week.

The internship program continued a relationship with Firestone High School and its nationally recognized marketing program, DECA. The high schools students also have the opportunity to participate in the Engineer Internship Program. The radio station also continued its Internship program with area colleges and universities.

During the reporting period students from: Firestone High School, Copley High School and Ashland University participated – Each intern is trained in all areas of operation, including productions, promotion, research and public service.

*Established a **mentoring** program for station personnel.*

The station general manager, along with community leaders, created The Friends of 91.3.A state recognized non-profit organization created to conduct fund raising activities for the radio station. Their mission is to guarantee the future of WAPS as a premier public media organization by enhancing financial support, promoting community interest, and providing advice and recommendations to station management and its license holder.

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LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
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INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: \_\_\_\_\_

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred

RECRUITING SOURCES USED

Job Title of Position: \_ Date of Hire:

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

