

2011 ANNUAL EEO PUBLIC FILE REPORT

WAPS-FM

Station(s): WAPS-FM
Community(ies) of License: Akron, OH

Reporting Period: May 21, 2010 to May 22, 2011

No. of Full-time Employees: 5 – 10
Small Market Exemption:

During the Reporting Period, a total of Zero full time position was filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 events sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

June 21, 2010 - The Junior Women's Civic Club hosted the 26th annual Ronald McDonald Charity Golf Classic with 138 golfers participating at Congress Lake Club in Hartville, Ohio. Summit general manager, Tommy Bruno, was on-sight broadcasting live and interviewing some of the participants.

August 5, 2010 – Stan Hywet Hall & Gardens, 714 North Portage Path, in west Akron hosting The Countryside Conservancy Farmer's Market every Thursday from 4:00 to 7:00 p.m. through September.

On Thursday, August 5 - Summit general manager, Tommy Bruno was on-sight broadcasting live on-site as part of The Summit's Turning Outward in the community project.

September 17, 2010 – Portage County Community Health Center, Kent, Ohio. A preview of the Portage County Community Health Fair in conjunction with Unison Health Care (Medicaid HMO).

On Friday, September 17th, Summit general manager, Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward in the Community project.

October 2, 2010 – Ronald McDonald House of Akron celebrates 25th anniversary.

On Saturday, October 2 – Summit general manager, Tommy Bruno was broadcasting live on-site at Firestone Country Club to celebrate 25 Years of Ronald McDonald House in Akron, as part of The Summit's Turning Outward in the Community project

October 29, 2010 – The Greater Akron Professional Society's 7th annual Halloween Charity Ball at Akron's Highland Theatre on Friday, October 29th at 9:00PM.

On Friday, October 29 – Summit general manager Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward in the community project.

November 13, 2010 – Association of Fundraising Professionals, North Central Ohio Chapter, National Philanthropy Day Awards Luncheon at the Hilton Akron/Fairlawn on Friday, November 12th.

On Friday, November 12 – Summit general manager Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward in the community project.

December 1, 2010 – Community Services of Stark County, Inc. at 625 Cleveland Ave. NW, Canton, Ohio on Tuesday, November 30th; focusing on November – National Adoption Month, and gearing up for the holiday season/cold weather with donations for the less fortunate of the community.
On Tuesday, November 30 – Summit general manager Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward in the community project.

December 10, 2010 – The Summit's Locks of Love Benefit happened all day Friday, December 10, at Sara Fraraccio Hair and Beauty Boutique,

in Fairlawn, Ohio.

The fundraising event raised over three-hundred dollars and fifteen ponytails were donated to disadvantaged children with medical hair loss through the Locks of Love program. The total count included fourteen women, and one man all very excited to shed their locks.

Summit general manager Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward project.

January 28, 2011 – Akron Art Museum, One South High Street, on Friday, January 28th showcasing the FUZE! Concert Series; a collaboration between Tuesday Musical Association and Akron Art Museum.

February 18, 2011 – **Akron Urban League**, 440 Vernon Odom Blvd. on Thursday, February 17th, in honor of Black History Month.

On Thursday, February 17 – Summit general manager Tommy Bruno was on-site broadcasting live as part of The Summit's Turning Outward in the community project.

ArtsinStark, 900 Cleveland Ave. NW, Canton on Friday, March 4, 2011 to kick-off their Annual Arts Campaign, and to promote Canton First Friday.

On Friday, March 4 – Summit general manager Tommy Bruno was on-site at the beautiful, 84 year old Canton Palace Theatre live broadcasting as part of The Summit's Turning Outward in the community project.

In Observation of April - Sexual Assault Prevention Month

Rape Crisis Center of Medina and Summit Counties, 759 West Market St. Akron, OH 44303, hosted the 6th Annual Walk a Mile in Her Shoes, The International Men's March to Stop Rape, Sexual Assault and Gender Violence on Friday, April 29, 2011.

On Friday, April 29 – Summit general manager Tommy Bruno was on-site at Lock 3, downtown Akron, live broadcasting as part of The Summit's Turning Outward in the community project.

Shaw JCC of Akron, and Lippman School, 750 White Pond Drive, Akron 44320, hosted an open house.

On Wednesday, May 11 – Summit general manager Tommy Bruno was on-site at Shaw JCC of Akron, live broadcasting as part of The Summit's Turning Outward in the community project.

During the one hour broadcast, he interviewed Todd Rockoff; JCC Executive Director, Linda Brotsky; Lippman School kindergarten teacher/former principal, and Dan Rosenberg; current Lippman School Principal, along with Maison; Lippman student.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

WAPS-FM "The Summit" is a remarkable work environment for motivated and independent individuals.

The Summit welcomes students, particularly from the Akron Public Schools. Most internship positions require a minimum commitment of 10 hours per week.

The internship program continued a relationship with Firestone High School and its nationally recognized marketing program, DECA.

The high schools students also have the opportunity to participate in the Engineer Internship Program. The radio station also continued its Internship program with area colleges and universities.

During the reporting period students from: Walsh Jesuit High School, Firestone High School, John Carroll University, Western Reserve all participated – Each intern is trained in all areas of operation, including productions, promotion, research and public service.

*Established a **mentoring** program for station personnel.*

The station general manager, along with community leaders, created The Friends of 91.3.A state recognized non-profit organization created to conduct fund raising activities for the radio station. Their mission is to guarantee the future of

WAPS as a premier public media organization by enhancing financial support, promoting community interest, and providing advice and recommendations to station management and its license holder.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: _____

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred

RECRUITING SOURCES USED

Job Title of Position: _ Date of Hire:

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.